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Jonathan, Reams

This article examines conceptions of leadership appropriate for a global mind set. The financial value of triple bottom line investing is highlighted as an example of this trend. However, this approach is shown to be dependent upon a given society's stage of values development, thus an outcome of more advanced society's citizens having already met basic survival needs, supporting access to higher order values. Constructivist developmental theory is explored and the idea of a global mind set is linked to the emergence of world-centric value systems in individuals. A dialogical approach is introduced, along with Theory U, which is examined...